

HHS 2025 COMPARABILITY PAY TABLE-OC01

U.S. Department of Health and Human Services

Overseas Comparability Pay

Pay Table: #OC01

Effective: January 12, 2025

HHS overseas comparability pay rate = 22.62% (i.e., two-thirds of Washington, D.C. locality rate of 33.94%)

Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-12	\$92,831	\$95,926	\$99,021	\$102,115	\$105,210	\$108,305	\$111,400	\$114,495	\$117,590	\$120,685
GS-13	\$110,389	\$114,068	\$117,748	\$121,428	\$125,108	\$128,788	\$132,468	\$136,147	\$139,827	\$143,507
GS-14	\$130,446	\$134,794	\$139,142	\$143,490	\$147,838	\$152,186	\$156,534	\$160,882	\$165,230	\$169,579
GS-15	\$153,438	\$158,553	\$163,667	\$168,782	\$173,896	\$179,010	\$184,125	\$189,239	\$194,354	*\$195,200

*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$195,200)

Authorized by: Pub. L. 114-113, § 212(3); Pub. L. 115-96

Pay Table Approved by: _____

Jeffery Anoka

Deputy Assistant Secretary for Human Resources
and Chief Human Capital Officer (Acting)

U.S. Department of Health and Human Services

Pay Table Code OC01 (OC01, with translation= HHS overseas comparability pay under Pub. L. 114-113, § 212(3))